Pro-Life Charleston

## **Non-Discrimination Policy**

## **Policy:**

PRO-LIFE CHARLESTON and its subsidiary entities does not discriminate or harass in its administrative and program operations or in its provision of services. PLC does not discriminate in recruitment, employment, compensation, upgrading, promotions, termination or other conditions of employment against any staff, board member, employee, volunteer, applicant, or contractor.

PRO-LIFE CHARLESTON and its subsidiary entities does not discriminate or harass on the basis of race (color), political orientation, religion (creed), sex, age, national origin (ancestry), ethnicity, marital status, veteran status, or mental or physical disability.

PRO-LIFE CHARLESTON asserts that race, gender, or sexual preference are not qualifications to work with the organization. Equal opportunity, not equal outcome, is afforded to all personnel and applicants.